



Common Table and Team Covenant

We will:

1. Honor our commitments to each other and the group:
 - Attend meetings, arriving on time, fully prepared to participate
 - Honor written agenda times
 - Complete assignments
 - Be present
 - Be fully engaged
2. Meet in the Spirit of Holy Conferencing:
 - Respect one another
 - Listen with an expectation that the Spirit is present and speaks through all of us
 - Listen for understanding
 - Use "I" statements when voicing your viewpoint
 - Use respectful, encouraging words
 - Follow 3 Simple Rules: Do Good, Do No Harm, Stay in Love with God
3. Lead the United Methodist Way:
 - Stay in love with God--means of Grace
 - Pray for the members of this team by name at least one time per week
 - Pray for the work of the Common Table and Teams
 - Worship together with Communion
 - Commit to daily observance of spiritual disciplines. Engage in daily prayer and bible study and attend worship, at least weekly.
 - Commit to completing an annual mission and justice experience with our teams, physically getting out of our comfort zone to experience God through acts of justice and mercy. All members are encouraged to bring the learning and the experience of these experiences into this work.
 - Make space in our daily lives for people who are not like us. Open the door to relationships where we can become aware of and learn how to act with mercy and justice. Recall and share these experiences with the group.
 - Practice proportional giving, moving toward tithing
4. Be open to differing viewpoints.
5. When in conflict, address directly with the individual, one-on-one.
6. Align our decisions with our vision and mission.
7. Recognize and be mindful of the importance of our work.
8. Maintain confidentiality.
9. Seek transparency in our work.

Accountability to the Covenant:

To help us stay faithful to our Covenant, we will:

- Maintain an environment of encouragement
- Review our covenant in team meetings; within small groups, focus on specific sections of the covenant each time
- Be self-accountable. Be open to asking for grace when we are struggling to meet the covenant
- Support one another between meetings as needed

Name

Date